



SHEEPO

Journal of The Shearing Contractors' Association of Australia

Award definitions

Pastoral Industry 'Transitional' Award...

...is the Award that covers Sole Traders and Partnerships that are registered outside of Victoria. The current award rate for shearing flock sheep at the moment is \$233.82

Pastoral Industry 'Pre Reform' Award...

...or 'PAYSCALE' is the Award that covers Companies, Trusts and ALL Victorian registered Employers (including Victorian registered Sole Traders and partnerships). This Award expires at midnight on 31 December 2009. The current award rate for shearing flock sheep at the moment is \$235.59.

Pastoral Industry 'Modern' Award...

...is the new Award that will cover Companies, Trusts and ALL Victorian registered Employers (including Victorian registered Sole Traders and partnerships). This Award comes into affect from Midnight on 1 January 2009. The Award rate for shearing flock sheep will be \$242.11.

SHEARHARVEST 2010:



Check inside for New Zealand conference dates

Industrial Relations News

No CPI wage increase for 2009

As a result of the Australian Fair Pay Commission's (AFPC) recent announcement in their '2009 general Wage-Setting Decision', (<http://www.fairpay.gov.au/fairpay/WageSettingDecisions/General/2009/2009decision.htm>) the AFPC has decided that there will be no Consumer Price Index (CPI) based increase of Award (and PAYSACLE) wages in 2009. In its fourth and final minimum Wage-Setting decision, the AFPC stated that it had made the decision not to increase Award and Payscale wages in order "to protect jobs and to support a stronger recovery in employment as the economy picks up". The Federal Minimum Wage will remain unchanged at \$543.78 per week. The Australian Pay and Classification Scales will also remain at their present rate until 1 January 2010.

What's next?

On 1 January the new modern Award comes into effect. The rate of shearing for those in Victoria and trading as a Company outside of Victoria, will be \$242.11 per hundred (crutching \$70.21, shed hands \$45.23 per run, Wool pressers \$46.03 per run, Cooks \$194.52 per day, Woolclassers Lv2 \$216.09 per day). A full set of rates will be sent to members along with a copy of the new Award in November.

The rates have not been published prior to this time as it was foreseen that the rates would be adjusted for the 'cost of living' by the AFPC minimum wage decision. Given that the AFPC

has not increased the minimum wage, it is not foreseeable that there will be any variation to these rates until the second half of 2010, when the union may have better grounds to make an application for an increase.

AWU Application to vary "Transitional" Award (Sole Traders & Partnerships outside of Victoria)

In June, the Australian Workers Union (AWU) made an application to the Australian Industrial Relations Commission (AIRC) to vary the Pastoral Industry (Transitional) Award (see adjacent for Pastoral 'Transitional' Award). The application is aimed at aligning the 'Transitional' Award with the new 'Modern Pastoral Industry Award' (rate of \$242.11 per hundred). The hearing has been delayed due to an argument being run by the NFF as to which body, the AFPC or the Fair Work Australia (FWA), previously the Australian Industrial Relations Commission (AIRC), currently has the jurisdiction to make a decision regarding these types of Awards. You will be notified of any outcomes regarding this matter as soon as the application has been ruled on.

SHEARHARVEST 2010: NZ Conference dates

It's on again. The SCAA will be co-hosting the 2010 ShearHarvest Conference in conjunction with the New Zealand Shearing Contractors Association (NZSCA) in May 2010. The conference is shaping up to be an even greater success than last year's conference on the Gold Coast where more than 150 people attended.

The agenda is yet to be finalised but we have confirmed some of the details so as you can start planning your trip.

- Dates:** Wednesday 12th & Thursday 13th May 2010 – we are looking at the possibility of a field trip on Friday 14th.
- Location:** Christchurch, New Zealand.
- Venue:** Chateau On The Park.
- Travel Bookings:** Contact Louis Dimitropoulos at The Travel Authority on 02 8437 1125 or 1300 WE KNOW (1300 93 5669).
- Accommodation:** Chateau On The Park (Quoted as NZ\$135 per room 0011 64 3 348 8999).
- Organised Tour Travel:** We are currently looking at a 3 night trip prior to the conference. Leave Christchurch on Saturday travel to Queenstown / Milford Sound / Fox Glacier etc and return to Christchurch on Tuesday night, prior to the conference. Further depending on interest, we are looking at some day trips for wives and or kids during the two days of the conference.

Keynote Speaker: NZ Minister of Agriculture, David Carter will open the conference.

Dinner Guest Speaker: (Wed night): Richard Loe.

So for now, if you would like to pencil it in your diaries, I will send more information regarding the organised tours and agendas as they come to hand. Feel free to send me an email if you are intending to come as it will help with our planning.



Workers Compensation Premiums Investigation

While investigating the feasibility of the proposed "Claimtrack project" (see separate story), some interesting data has come to light. Below is an extract from the data provided by one of the WorkCover Scheme Agents along with some observations about the data:

- Firstly, when reviewing the data, we need to keep in mind that there are 4 WorkCover Industry Classifications (WIC) codes and below is the data from just 'Shearing Services', the code for shearing contractors.
- Given that most sheep are shorn through this 'Shearing Services' WIC code, even if we multiple the average 'total premiums' per year (\$5.537 million) x 4 the national total premiums per year for the shearing of sheep would be \$22million, \$10million less than what is conservatively calculated in the Claimtrack story.
- The "Claimtrack" calculations are based on the smallest flock size since 1916. The flock size in the years listed in the table would have averaged around 97 million. That equates to \$36 million in premiums per year if you estimate that the wages cost per sheep is only \$5.00
- The workers compensation scheme overall has on average, extracted \$1.04 million per year from the industry or \$2,608 per year per policy. Given that we have been told for all these years that the industry is a high risk, high cost industry, it is interesting to see that we have been quite a decent little source of revenue for the state Workcover Authorities and their agents.

WIC #21200 Shearing services					
Year	Total Premiums	Total Claim Cost	Cost to Workers Compensation Scheme	No of policies	Average cost per policy
2002	\$5,408,661	\$5,486,294	\$77,633	484	\$160
2003	\$5,853,019	\$4,010,610	-\$1,842,409	458	-\$4,023
2004	\$6,451,685	\$4,779,201	-\$1,672,484	458	-\$3,652
2005	\$6,389,029	\$3,498,572	-\$2,890,457	421	-\$6,866
2006	\$5,528,435	\$6,202,434	\$673,999	400	\$1,685
2007	\$5,043,640	\$5,022,103	-\$21,537	404	-\$53
2008	\$4,085,968	\$2,434,438	-\$1,651,530	300	-\$5,505
Total	\$38,760,437	\$31,433,652	-\$7,326,785		-\$18,254
Average	\$5,537,205	\$4,490,522	-\$1,046,684	418	-\$2,608

In summary, the SCAA is looking further into these figures and will be contacting the Workcover bodies to see how the issue can be rectified, resulting in a reduction of premiums for the industry.

Australia's Sheep Population: The Declining Flock

Below is an extract from an article released by the Meat & Livestock Australia (MLA) last month that, I believe offers some good insights into the declining sheep population and the further shift from wool production to meat.

Australian lamb strength threatened by declining flock

The Australian lamb industry's high saleyard prices, resilient supplies and strong export demand in the first half of 2009 are forecast to continue according to Meat & Livestock Australia's (MLA) 2009 Sheep Industry Projections – Mid Year Update, released today.

This performance has been marred, however, by a further substantial fall in the national flock, restraining potential growth in lamb supplies, and affecting Australia's ability to capitalise on the growing global appetite for mutton and live sheep.

Strong export and domestic demand, tighter supplies from New Zealand, and a lower Australian dollar have contributed to this year's exceptional lamb and sheep prices.

In launching the Projections, MLA's sheepmeat analyst Kara Jones said that lamb producers have generally enjoyed improvements to their bottom line over the past year with higher sale prices and lower costs.

"The resilience of demand for lamb in the domestic market has been outstanding this year"

However, while strong demand has been welcome, exporters and processors have found the escalating lamb and sheep prices, reduced sheep turnoff, weak skin prices and climbing Australian dollar (though still lower than a year ago) challenging.

"Demand has been so strong that higher lamb supplies and a global recession have failed to prevent record saleyard prices," Ms Jones said.

"MLA anticipates that demand will remain resilient – both on the export front and in the domestic market – with the normal spring decline affecting saleyard lamb prices, but overall remaining high through 2010. Lamb exports are expected to rise nearly 6% this year, to 160,000 tonnes.

"The Middle East has been a standout so far this year, with exports in 2009 forecast to increase by 36%, despite the impact of the global financial crisis and the economic slowdown on oil revenue and the region's tourism and industrial sectors," Ms Jones said.

"The resilience of demand for lamb in the domestic market has been outstanding this year – so much so that MLA has altered its January forecast and is predicting that domestic lamb consumption will increase this year by 1.7%," Ms Jones said.

This rising demand is expected to coincide with a 4% increase in lamb production in 2009, with the rise to be mainly over the first half of the year.

The timely surge in supply is due to improved seasonal conditions across a number of key lamb producing regions, better feed supplies, a further shift within the flock to prime lamb production, and more Merino lambs being finished for slaughter due to the high prices. Over the medium term, prospects for the lamb industry remain bright, with a slow recovery in the breeding ewe flock dedicated to prime lamb production likely and improvements in lamb joinings, markings and carcass weights, assuming reasonable seasonal conditions.

These factors could give rise to lamb production reaching around 482,000 tonnes by 2013, 16% higher than 2008.

"This modest expansion in supply is expected to be met by a growing hunger for lamb in export markets and domestically, especially in Muslim and Hispanic communities," Ms Jones said.

While prospects for the lamb industry are largely positive, the same cannot be said for the sheep industry according to Ms Jones.

Australian Flock to decline to lowest level since 1916.

"The decline of the national sheep flock, which fell a further 7% in 2008-09 to 72 million head – the lowest level since 1916 – is a real cause for concern," she said.

"The flock reduction means that Australia may not be able to satisfy the unrelenting demand for both mutton and live sheep exports. Also, while the lower flock is yet to prevent growth in national lamb production, unless producers move to maintain or rebuild first cross breeding ewe flocks (as is expected), there is a risk that lamb production could be reduced in future."

With sheep supplies at such low levels, and mutton and live sheep demand remaining robust, monthly average saleyard sheep prices reached the unprecedented level of 320¢/kg cwt in July 2009. Sheep and lamb prices



are predicted to remain high over the short and medium term, as the disparity between global growth in demand and supply remains.

"Prospects for sheep supply look bleak, with a reduction in sheep turnoff close to 30% needed over the next two years, and improved seasons, just to end the flock liquidation," Ms Jones said.

"flock reduction means that Australia may not be able to satisfy the unrelenting demand for both mutton and live sheep exports. Also, while the lower flock is yet to prevent growth"

Australian mutton exports are forecast to be back 17% in 2009 and a further 13% in 2010, to 186,000 tonnes swt – the lowest level since 1983. Similarly, live exports are expected to fall by 10% and 13% in 2010, to 3.3 million head, also the lowest since the 1980's.

"We see the flock establishing a new base of around 68 million sheep and lambs in the next few years, with large falls in both mutton and live sheep output.

Overall, the prime lamb industry continues to go from strength to strength, despite the challenges of global financial and economic crises, a volatile dollar, drought and a rapidly falling flock. Prospects for demand and producer incomes remain solid, with the main problem remaining supply," Ms Jones said.

Released by: Nigel Gosse, MLA Media Affairs Manager.

SCAA "Claimtrack" Project

(Dial 1300 Injuredworker)

As part of the SCAA commitments to members, we are still endeavouring to push ahead with what we are calling the "Claimtrack" Project. The project has been discussed at some length at this year AGM and had overwhelming support by those members who attended, along with members I have spoken to subsequently.

The aim of the project is to redirect some of the Workcover agents (CGU, Allianz, QBE, Employers Mutual etc) 'marketing spend' back into the shearing industry, thus enabling the provision of an end-to-end 'claims' service for members. The goal is to discharge the headache and confusion around workers compensation injury incidents by allowing an employer to call a designated number and report the injury. From there the 'Claimtrack' services look after all the paperwork and documents around a claim and manage the medical services process. The service would also fast track rehabilitation of injured workers and the return to work programme or retraining etc. The claim cost will therefore be reduced by getting employees back to work sooner or in the worst cases, on the path to retraining and employment in other industries. In summary the employer and employees would receive much better services, faster.

How would it Work

The SCAA would coordinate all members in each state to take up workers compensation insurance with one single insurance agent eg CGU.

What does the member have to do?

Just be prepared to sign up with the 'nominated' Workcover agent and provide workers compensation premium information to the SCAA in order to calculate members "total buying power".

What would it Cost?

It would be a free service to members. The additional services you would receive will be paid for via the workers compensation Scheme Agent who would remit around 1% of total premiums back to the Claimtrack project.

Hurdles

The main impediment to getting the project up and running is:

Finding accurate information from Workcover and their Scheme agents in each state in order to understand the total of member's combined premiums. This information is required in order to show the viability of the project. We need to understand how big the total premium pool is so as we know how much the 1% 'rebate' is and whether

this would be enough to fund the project.

The second hurdle is coordinating the roll out of the project. With policies rolling over at different times of the year, coordinating the change will have to be 'rolled out' as each member's policy is up for renewal as it is very difficult to stop a policy midway through the policy year.

Having wool growers embrace the concept has been difficult. It is hard to understand their lack of enthusiasm when they are the financial beneficiaries of the project. Getting the message across to them that their shearing contractor does not wear the cost of worker's compensation because they pass it on to the wool grower. The shearing contractor only benefits when there are more sheep to shear each year because the cost of wool production is reduced, making it more attractive to potential wool growers who are choosing alternative sources of income other than wool production.

How big is the Premium Pool?

This is the \$64 dollar question. In reality it is more like the \$31million* dollar question because that is how much should be paid in premiums per year to shear sheep around the country. A 1% redirection of these premiums into injury prevention and improved injury services would result in significant savings to the industry. For each 1% reduction in the premium (WIC) rate translates to \$3.9 million saving for the industry each year. In other words, if the average WIC rate for shearing fell from 8% to 5%, this would save the industry \$11.7 million per year!

*This calculation is based on the following conservative assumptions:

90% of the flock is shorn by professional (paid) shearers = 65 million sheep

Total labour cost (including super) per sheep per year @ \$6.00 (shearing \$5.00, crutching \$1.00) = \$390 million.

weighted average premiums WIC rate of 8% = \$31.2 million

Summary

In theory, more than \$30 million dollars in premiums should be passing through Workers Compensation scheme's around the country each year. Redirecting even half of 1% would make a significant difference to the overall cost and outcomes for injured workers in the shearing industry. Achieving this redirection of funds is obviously the challenge. Upon investigation, the reality is shaping up to be a rather different picture than what is calculated above (see story on Workers Compensation Premiums Investigation).

Lice - A Sleeping Giant

Lice have suddenly become a real and present problem in Australia and should be a focus of all involved in the industry. Without the co-ordinated effort from all players in the industry we will never get on top of the real problem of lice.

Those in the industry that need to be part of the solution includes the farmer, the animal health care companies, the merchandise store, the shearing industry, the sheep stud, the livestock agents, the livestock carriers, the wool brokers, the government agricultural bodies, vets, leading industries bodies, the wool processors, the sheep consultants and the sheep classers.

The shearing industry need to play its part

Fact: Live lice have been found in shearers moccasins for up to 10 days. Unwittingly shearers can transport lice from 1 shed to the next, via their moccasins and infect the next shed that they are shearing at.

Anthony Shepherd, a sheep consultant, was recently at a shed in the central west of NSW talking about this problem with the grower and shearing team present. The shearing team had just come from a risky shed. There was a real concern from Anthony that lice would be transferred onto the clean sheep. Anthony had a problem convincing the shearers but when pointing out where the lice can hide in the moccasin, he found an actual live louse inside one of the shearer's moccasin. This brought home the realisation to the shearers of what a real problem it is.

The Solution: Put moccasins in a microwave for 5 minutes. This will kill the lice, or if there are metal buckles on the moccasins, then put them in a plastic bag and leave them in the freezer overnight. Also some shearers have a second pair as back up. Be aware that frayed dungarees can also harbour lice.

Just be aware when shearing at a risky shed and then going to a clean shed that there are preventive measures you can take to minimise any chance of transferring lice.

If we all do our bit, then we can solve this problem together as an industry, so we still have an industry into the future. There is no money in lousy sheep. Awareness creates the power to act!

This article was written by Anthony Shepherd, principle of Sheep Matters, an independent sheep health and wool consultancy business, based in central NSW.

Training Update: TAFE NSW Western Institute

- Traineeships remain an effective way to help shearers and woolhandlers improve their skills.
- Commonwealth incentives are available for employers (up to \$5000) and trainees (\$800 tools for your trade allowance paid after 3 months).
- Available for novice and experienced woolhandlers and shearers.
- Training delivered in the shed and dedicated training schools.
- Assistance to complete all registration requirements from TAFE Western and the Apprenticeship Centre.



Training options

Training	Location	Details
Novice Shearer and Wool Handler Schools	Dubbo Rural Skills Centre	10 days - Learner shearing & Woolhandling skills
Novice / Improver Schools	Working sheds, where required Dubbo Rural Skills Centre	10 day novice
		5 day improver
		2 day improver schools for 2010. 26/27 Feb, 26/27 March, 23/24 April, 28/29 May and 25/26 June.
Traineeships – shearing and wool handling	Working sheds	Trainees receive training over a 12 month period as they work. Incentives for trainees and employer.
Australian Wool Innovation Regional Shearing and wool handling coaching	Working sheds across NSW	Improver and professional coaching for shearers and wool handlers
NSW Stud Merino Breeders	Working sheds across NSW	Professional and improver coaching for wool handling teams

When

Novice schools start 30th November 2009 and 19th January 2010. Extra schools and AWI funded 1 and 2 day workshops on demand. All other training is available as needed.

For information and assistance, please call the team at: TAFE NSW Western Institute (02) 68402122 or Jim Murray (0427460007) or David Crean (0419422340)

History in the "Re-Making"

Sports Shear Australia Ass Inc (SSAA) along with Mark Baldwin (Baldwin Shearing) and the Atkinson family, is planning to conduct a historical re-enactment of the original Tuppal station 72 stand shearing shed and a re-enactment of 'Shearing the Rams' by Tom Roberts;

The event is to be held at "North Tuppal" 26 km from Tocumwal in south western NSW, on the 4th and 5th June 2010. It will be a celebration of the history of shearing in Australia and will encompass the 125 years of shearing competitions.

The event will be run with more than 150 staff being 58 machine shearers, 14 blade shearers 1 Wool classer, 4 Runners, 30 Wool rollers on 10 wool tables, 25 rouseabouts picking up plus 6 sweeping, 4 wool pressers, 5 Penner uppers, 4 overseers (1 pen, 2 board, 1 wool room), 2 experts, 1 Vet, 1 Electrician.

Organisers are endeavouring to find 72 blade shearers for the 'shearing of the rams'. The Atkinson family is supplying 5000 Merinos and 144 Rams for the two days. There will be industry displays and food relating to the industry available.

The SSAA sees this event as a way to promote the industry and its history to the greater public whilst raising funds to send the National Shearing and Woolhandling team to compete at the Golden Shears World Championships in Builth Wells, Wales in 2010 and the Trans Tasman Test Matches.

NORTH TUPPAL STATION HISTORY

Tuppal Station is situated near Tocumwal in the Riverina NSW. It began its existence in 1843 and was purchased by F.S. Falkiner & Sons in 1891. The property covered over 170,000 acres. Around the turn of the 20th century, one of the biggest machine sheds was built on Tuppal Station consisting of 72 stands in a 88 meter long "T" shaped board. The shed would regularly shear over 200,000 Peppin Merino sheep per year, yielding 3244 bales of wool. Over the years due to Government, Soldier settlement scheme and private purchase the Station has been broken up. The section now known as North Tuppal is around 6500 acres and is where the big shed resides and is currently owned by the Atkinson family.



News in brief

SCAA Committee members Election

After another long drawn out process, the SCAA Committee of Management were finally declared to elected in July (several weeks after the election was held at the AGM).

The Committee of Management members for 2009/10 are: Noel Canty, John Evans, Austin Grigg, David Kemp, Trevor King, Ivan Letchford, Jason Letchford, Wayne Lunn, Douglas Millhouse, Damien Raudino, Michael Schofield, Frank Sutherland.

The Office Bearer positions for 2009/10 were filled as follows: President: Ivan Letchford; Vice Presidents: Frank Sutherland and Austin Grigg; Trustees: David Kemp & Michael Schofield; Secretary Treasurer: Jason Letchford.

Shearing Sheds safety standards in the Western Division

The feedback from members, who work in the Western Division of NSW, is that the message about shed standards and basic compliance to health and safety requirements is not reaching these geographical areas. This lack of understanding is also reflected in the wool grower's knowledge of what is required to meet basic standards.

In order to rectify the situation, through the leadership of SCAA committee member Damien Raudino, SCAA is working with WorkCover Rural and small business teams to run two (or possibly) three workshops in this region. At this stage we are looking to run these workshops in late October and will more than likely take place in Ivanhoe and Balranald with possible one between Bourke and Wilciana. Wool growers and contractors who attend the workshops will be eligible for the \$500 WorkCover NSW rebate that can be claimed when \$500 or more is spent on a safety initiative in their business. Information about the specifics will be distributed as soon as the dates and venues have been confirmed.

Tottenham's Annual Speed Shear

Tottenham's Annual Speed Shear is to be held on the 10th of October in conjunction with the horse sports day. If you are interested in attending or entering the event, please contact Melissa Strudwick on 0427 924 045 or email melissastrudwick@yahoo.com

A shearing-related event to promote?

If you have an event, like the Tottenham Speed Shear that you think other members will be interested in attending, please email or call the secretary with details.

SUPER MYTHBUSTERS



Myth: My super fund offers income protection but I don't need it because I'm fit and healthy.

Fact: Just because you're fit and healthy doesn't mean you're accident proof and won't need time off work. Income protection insurance provides you with a regular income – usually 75% of your wage - in the event that you are unable to work in your usual occupation due to illness or injury. This means that even if you can't work, hopefully you'll be able to cover your bills until you get back on your feet. Prime Super offers members access to income protection insurance with the added benefit of having their premiums deducted directly from their member account.

Should you have any questions on superannuation or related topics you can email: rstewart@primesuper.com.au.

Disclaimer - This article provides general information only and may not be relied on as legal or financial advice. It does not take into account your personal circumstances. Prime Super (Fund) is a Regulated Superannuation Fund issued by Farm Plan Pty Limited ABN 81 067 241 016, AFSL 219723. A Product Disclosure statement can be obtained by calling 1800 675 839 and should be considered before deciding whether to acquire, hold or dispose of an interest in the Fund.

Pick of the draft DVD

As a bonus to SCAA members, a free DVD entitled "Pick of the Draft" will be distributed to members with this edition of the SHEEPO newsletter. The emphasis of the DVD produced by Australian Wool Innovation and the Australian Wool Exchange is on clip preparation and producing superior returns on your wool clip.

Better clip preparation is a 'value add' to the service that SCAA members can provide their clients. Clip preparation is beneficial to the wool grower in order to maximise revenue and improve profits. 'Value adding' your offering to clients helps both the contractor and the wool grower as revenue is increased at a greater rate than any input costs required to produce that additional revenue e.g. the cost of putting on extra or better skilled shed staff is insignificant compared to the increased sale price for a better prepared wool clip.

Clip preparation is one of the most obvious ways of promoting your business's 'comparative advantage' over other contractors competing for the same work. Helping a the wool grower to understand that they can improve profits by increasing revenue rather than trimming out costs (cheaper contractor or reduced shed staff ratios) is better strategy rather than the alternative.

To increase you customer's awareness of the benefits of better clip preparation you may like to order more copies of the DVDs and send them out to all you existing and potential customers. To order more DVD's call the AWI Helpline on 1800 070 099 or email shearing@wool.com

Further to the DVD you may look at ways of 'upskilling' your current staff. For information on training, traineeships and financial incentives for training, contact the SCAA Secretary or your state training body:

NSW: TAFE NSW Western Institute Jim Murray on 0427460007
Vic: SCAA SWTI – Graham Shearer 0427 435 244
SA: Bob Reid 0427 604 255

The Wide Tooth Comb Dispute - What Really Happened?

IG3 is a documentary production company currently researching the Wide Tooth Comb dispute from the early 80's. This dispute has been described as one of the most emotional and confrontational times in our rich rural history. Were you there? What side were you on? How do you feel about it now? Did you ever work with Robert White or Neil Ellery?

If you'd like to share some stories, I'd love to hear them. In the first instance please just email me (Shane) via: shaunfay@ig3.com.au

Not getting SCAA emails?

If you are not receiving SCAA weekly emails then please send an email to the Secretary on secretary@scaa.org.au. In case you are not aware, members are sent weekly emails with regular updates of what is going on. This enables you to get information faster - get your SHEEPO fix electronically rather than having to wait for a printed copy. We send any job seeker enquiries as part of the weekly emails. Most weeks we receive around 10 job enquiries which are forwarded on to members.



PO Box 211 Milsons Point NSW 1565
M 0412 600 586 F 02 9908 3862
E secretary@scaa.org.au

SCAA is proudly sponsored by Prime Super.